



O&H VEHICLE CONVERSIONS LIMITED MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

(Voluntary Statement Issued Pursuant to Section 54 of the Modern Slavery Act 2015)

O&H Vehicle Conversions Limited, is one of the largest manufacturers of Emergency Vehicles in the UK.

O&H Vehicle Conversions Limited is a premium quality builder of Emergency Vehicles and an equipment supplier for the Emergency Services. We pride ourselves in an unrivalled degree of quality, passion and obsession for customer satisfaction, whilst driving British manufacturing to its fullest.

The Group has one production site and a number of quality equipment lines, employing around 160 people in total in the financial year ending 30 April 2024.

O&H Vehicle Conversions operates a zero-tolerance policy in respect of modern slavery and human trafficking and is fully committed to acting ethically and with integrity at our locations and in all our business dealings and relationships, in order that customers can purchase our products with confidence.

Additionally, we aspire for our immediate suppliers to operate to the highest standards and we aim to use our influence to ensure that slavery and human trafficking is not taking place within their operations, together with their assurance that they seek similar commitment through their own supply chain.

Our recruitment procedures require all prospective employees and agency workers to provide documentary evidence of their legal entitlement to work in the UK, and our Disclosure of Information (Whistleblowing) policy is available for reporting concerns in respect of modern slavery or human trafficking.

There have been no reported instances of human trafficking or slavery activities within our organisation, nor have we become aware of any allegations made against any of our suppliers.

Over the coming year we will continue to carry out reasonable and practical due diligence in sourcing throughout our supply chain and re-emphasise the obligations of the Modern Slavery Act within our procurement processes.

This statement was approved by the O&H Vehicle Conversions Board.

Signed..... Date 28.06.2024

Mark Brickhill, Managing Director – O&H Vehicle Conversions Limited